



## Peace of mind that your organisation is in good hands

- ✓ DBS Checks
- ✓ Right to Work Checks
- ✓ Digital Identity Checks
- ✓ Employment Reference Checks
- ✓ Social Media Checks



## Who We Are

EmploymentCheck is one of only eight approved DBS eBrokers operating across the UK, including Scotland. We have created a leading customisable Disclosure and Barring solution for organisations large and small.

Use EmploymentCheck's comprehensive pre-employment check portal which seamlessly integrates DBS, Right to Work, Digital ID, References and Social Media checks in a single, easy to use platform.

With EmploymentCheck, you can be confident that the people you are about to hire are qualified to begin their onboarding with you. You can quickly and easily set up online DBS checks for new hires, permanent staff, volunteers, interns, contractors, and even unpaid workers.

- ✓ **DBS Checks**
- ✓ **Right to Work**
- ✓ **Digital ID**
- ✓ **References**
- ✓ **Social Media**  
(coming soon)

## Experts in DBS Checks

EmploymentCheck is focused on providing a friendly, responsive service to all our customers. Our support team are here to help and can draw on decades of experience working with DBS to provide guidance on any questions you may have such as DBS eligibility or ID verification.

### Training and support included

We will also assist you and train your staff in using our DBS services and processes to ensure a thorough and consistent approach to employee background checks and customer safety at all times.



**Save Time**



**Save Money**



**Save Effort**

# DBS Checks

Less than  
**1,500**  
checks per year



## Consider our Umbrella service



If your business processes less than 1,500 DBS Standard or Enhanced checks, or less than 1,000 DBS Basic applications per year, our Umbrella Service is perfect for you.

It offers you the peace of mind that your online DBS checks will be countersigned by EmploymentCheck, experts in the DBS field.

Our Umbrella Service administration fees start from as little as £7.75 per check and offers:

- Fast results.
- Your own URL website address and personalised content\*
- Fully supported and hosted system - No annual hosting or maintenance fees.

\*Additional fees to be applied for this service

More than  
**1,500**  
checks per year



## Consider our branded website service



If your business processes more than 1,500 DBS Standard or Enhanced checks, or more than 1,000 DBS Basic applications per year, we will provide you with a branded DBS check website, using your own RB status.

Having your own site allows you to:

- Personalise automated chase emails. Build your own bespoke reports using our report builder.
- Gain complete control over DBS services and processes.
- Choose from a variety of user profiles and modify permission rules to meet your specific requirements.

Fully hosted in an ISO 27001-compliant environment using automated processes and intelligent validation to ensure checks are submitted quickly, accurately, and securely.

EmploymentCheck is an entirely online solution, accessible from any internet-enabled device and fully compatible with mobiles.

Available 24/7 which allows for a flexible, convenient service. Built-in functionality also allows applications to be tracked while in progress.

**NEW!**

EmploymentCheck✓

# RighttoWorkCheck✓

All employers have a legal obligation to conduct Right to Work checks prior to employees commencing their roles. Experience the future of recruitment compliance with the new RighttoWorkCheck solution from EmploymentCheck. Streamline your processes, reduce errors, and ensure a hassle-free onboarding experience for both your team and applicants.



Designed to simplify and accelerate the verification of an individual's eligibility to work in the UK, RighttoWorkCheck offers a comprehensive, UK government certified experience.

## Benefits



### Fast

Get results quickly, especially using our integrated DigitalIDCheck service.



### Efficient

Decrease time-to-hire for a streamlined recruitment process.



### Compliant

Our secure platform aligns with Home Office guidelines.



### Security

Rely on ISO27001 accredited provider for data protection.



### Remote Delivery

Handle your DBS, Right to Work, Digital ID and Reference checks in one platform.



### Accurate

Advanced AI technology for robust document verification, reducing errors compared to manual checks.



### Cost Savings

Pay only for the service you use.

Tel: 0330 124 9996  
Email: [info@hrconnect.org.uk](mailto:info@hrconnect.org.uk)

## Key Features

# 1

### Integrated platform:

- Conduct combined DBS, Right To Work, Digital ID and Reference checks through a single process using the powerful EmploymentCheck platform.
- Request DBS, Right to Work and Reference checks simultaneously with a unified form.
- Online portal for recording and tracking Right to Work status, with reporting tools available.

# 2

### Multiple verification routes

- Digital ID checks, manual document checks, or Home Office Share Code verification.
- Managers can upload images of original documents and record outcomes easily.

# 3

### Compatible with our existing DigitalIDCheck service

- Streamline your processes with our integrated DigitalIDCheck solution
- Quick and efficient confirmation of Right to Work status through government-issued ID documents and biometric face scans.
- Reduce errors with automated verification tools.

# 4

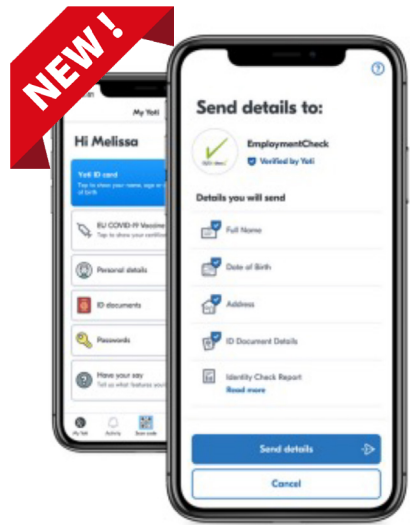
### Renewal date functionality

- Keep track of re-checks with a built-in renewal date feature.
- Reporting tools to keep track of upcoming expiration dates for individuals without an indefinite leave to remain' to the fourth section.

# 5

### Customisable and easy to use

- Manage the entire Right to Work check process effortlessly with a user-friendly platform.
- Reporting function for renewals available.



## The Future of ID Checks

DigitalIDCheck from EmploymentCheck provides a cutting-edge and convenient way for applicants to prove they are who they say they are, quicker and more securely than ever before.

### Speed up onboarding

Speed up your onboarding process and avoid human error by using the Yoti ID or Post Office EasyID app. Your applicant only needs to verify their identity details once to create a reusable digital ID in minutes. Alternatively, your applicants can visit a secure website where they can scan in their documents.

Having a fully compliant digital method of securely verifying the identity of Applicants will increase the efficiency of your recruitment process and help eliminate human error.

Powered by



### How DigitalIDCheck works



Your users will conduct Digital ID checks themselves, using government issued ID documents and biometric face scans to create Digital Identity profiles through a smartphone App or an embedded web browser integration.

- GDPR compliant as users only share the data you require for their application
- Secure login for returning users without the need for passwords

EmploymentCheck✓

# ReferenceCheck✓



**BEST  
SELLER**

## Make informed decisions

Checking someone's employment references is an important step in the hiring process that can help you make informed decisions about whether or not to hire a candidate.

Using ReferenceCheck, employers can run comprehensive pre-screenings on applicants to obtain employer or personal references, as well as:

- ✓ Customisable, secure surveys
- ✓ Up to 7 referees per applicant
- ✓ Email notifications to keep key parties updated on progress
- ✓ Bespoke reporting suite
- ✓ User friendly interface.

ReferenceCheck allows you to process references for new employees online, as well as receive notifications when a completed reference is successfully returned.

The service can be integrated with our DBS and Digital Identity check functionality allowing for the complete application cycle to be processed on the same system.

Use ReferenceCheck to:

- **Verify employment history:** Obtaining employer references. This includes details such as job title, employment dates, and job responsibilities.
- **Assess job performance:** Gain valuable insights into a candidate's job performance, including their strengths and weaknesses, work style, and ability to work well with others.

**ReferenceCheck can  
help you make a more  
informed decision before  
hiring a candidate**

Tel: 0330 124 9996

Email: [info@hrconnect.org.uk](mailto:info@hrconnect.org.uk)



# EmploymentCheck<sup>✓</sup> SocialMediaCheck<sup>✓</sup>

Elevate your risk management with our SocialMediaCheck service. Safeguard your workforce, protect your organisation's reputation, and ensure confidentiality and data security.

SocialMediaCheck helps to eliminate biases associated with in-house checks and provides a consistent, faster, and compliant process all in one easy to use platform.

SocialMediaCheck by EmploymentCheck assesses candidates' online presence, identifying potential negative behaviours across various risk classifications including:

- Extreme views
- Hate/discriminatory behavior
- Illegal activities
- Inappropriate content
- Potential addiction
- Sexually explicit content
- Violent material



## Contact Us

For more information on EmploymentCheck or to discuss your DBS, Right to Work, Digital ID, Employment Reference or Social Media checks with our expert team, please contact:

Tel: 0330 124 9996

Email: [info@hrconnect.org.uk](mailto:info@hrconnect.org.uk)

[www.hrconnect.org.uk](http://www.hrconnect.org.uk)

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